

CHARTER FOR AVIATION SKILLS

The Charter sets out five areas of activity that aim to collectively and consistently deliver outcomes in order to address the skills shortage in aviation.





Introduction

Companies and member associations of all sizes are invited to collaborate with Regional Development Australia (RDA) Hunter to promote future careers and skills development in support of the defence, aerospace and aviation industry sectors. In partnership with Pennant International Group and the Aviation Skills Foundation in the UK, RDA Hunter is coordinating collaborations to expand the Aviation Skills Charter in Australia.

We are inviting you to sign on to the Charter to help focus and grow the many aviation skills activities that already exist in Australia and to create a truly collaborative and consultative movement for positive change. The Charter sets out a straightforward five-point plan that aims at delivering outcomes collectively and consistently in order to address the skills shortage in aviation.

A CHARTER FOR AVIATION SKILLS

Aviation is vital for the long-term well-being of all nations and the world's people. It provides business and leisure, military, utility and rescue services across Australia and internationally. We are committed to inspiring the future skilled workforce required by this essential national asset. Aviation's international reputation as a leading and innovative industry cannot be allowed to decline due to a shortage of people with the right skills, for the right jobs in the right places.

The aviation industry has been challenged at all levels by the global pandemic. Recovery is being adversely affected by a lack of suitably skilled people. This deficit is set to increase rapidly, creating a devastating effect on the viability of the aviation sector.

We aspire to establish a strong and respected partnership of voices across the world that is devoted to the creation of a sustainable supply of the right skills for the aviation industry. We want you to join the alliance that will speak out on major issues, that strengthens and enlarges its networks and that has a respected national relevance and profile.

You are invited to add your voice and your organisation's support to increase the power of this shared effort. Action to bring aviation to life and remedy the skills deficit is needed now!

We therefore call for action to adopt a ***Charter for Aviation Skills*** and its five areas by:

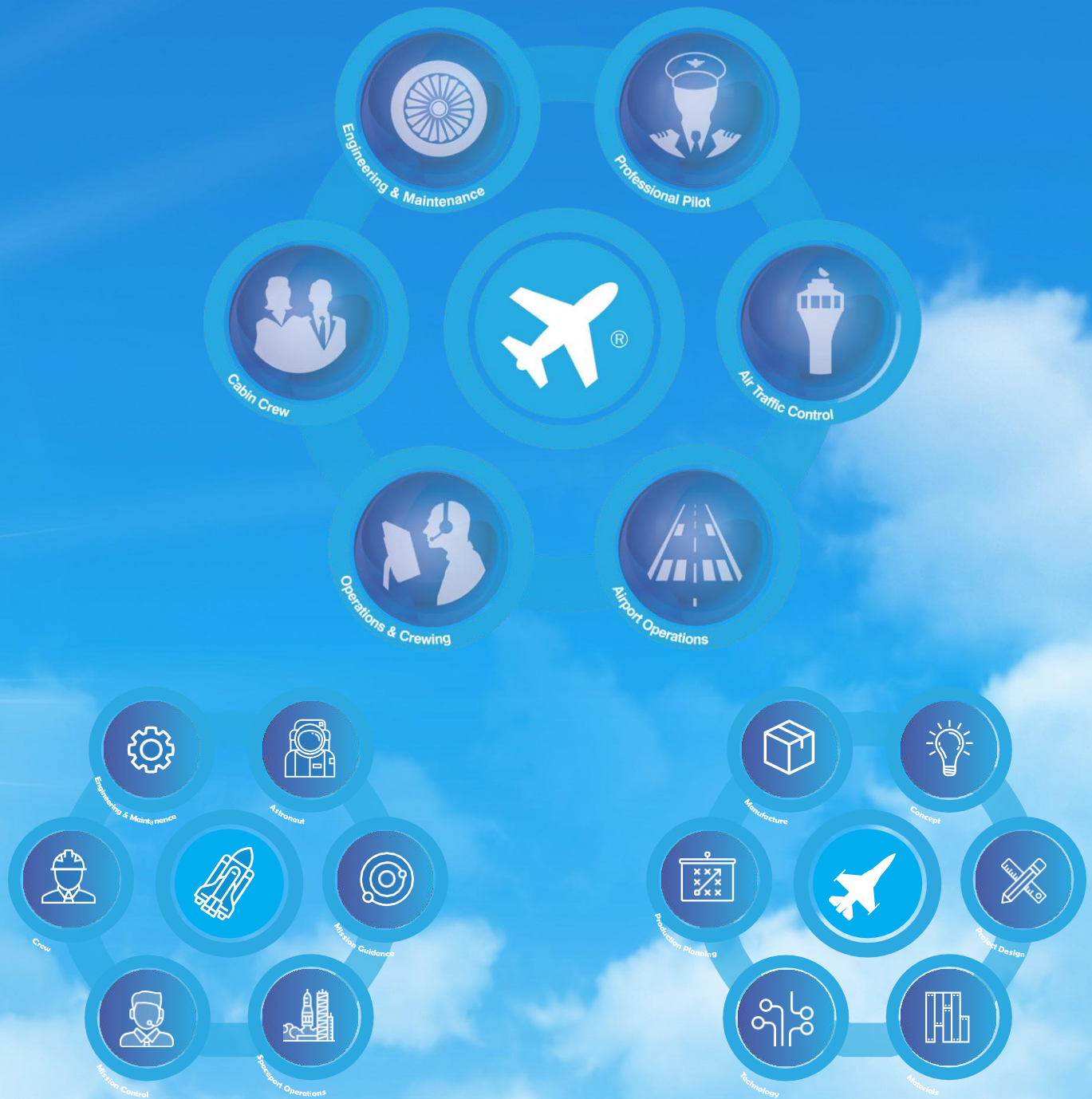
1. Recognising the potential of every citizen to have access to a career in aviation through a local **skills framework** which removes barriers to allow greater social mobility and social inclusion.
2. Connecting stakeholders by creating new **partnerships** across the sector that includes industry, young people, adult entrants to the sector and those working within it, educators, trainers, Government, Funding Agencies and Regulators.
3. Creating new skills development **pathways** that are interfaced directly with jobs and have entry points from school years onward, integrating the academic, hands-on industry and the enterprise and inter-personal skills of ideal candidates the sector needs.
4. Building or recognising industry-led centres of training, enabling the establishment of a network of regional **Academies** fed by local satellites.
5. Networking via an **information and communication** hub where partners and other stakeholders can access clear careers and jobs guidance.

We are committed to ensuring that the ***Charter for Aviation Skills*** empowers an effective association that is responsive to signatories' needs and that is capable of addressing the significant global skills challenges facing the aviation, aerospace and space sector.

aviation[®]

SKILLS CHARTER

Pathways For All



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