



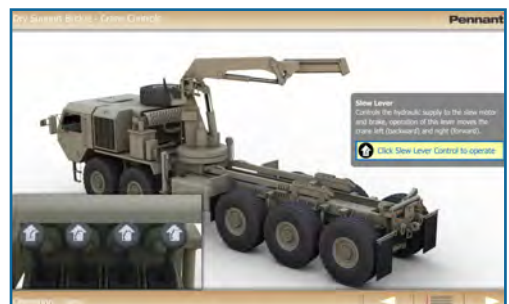
## Courseware

Modern military recruits are comfortable with computers and games consoles and as a consequence more able to absorb training delivered via these media.

All technology-based training, including Computer Based Training (CBT) and Computer Assisted Instruction (CAI), exploits this innate ability to interact naturally with, and efficiently absorb information from, a non-human tutor.

Pennant is an acknowledged provider of SCORM Compliant e-learning solutions with a reputation for inspired graphic design coupled with innovative programming techniques and an ability to readily assimilate the subject matter. Our current e-learning products are far removed from the simple page-turners produced by others in the industry. Pennant has produced many major e-learning training products, covering a wide range of skills, styles and target audiences both in the military and civil sectors.

Pennant's development process can be supported by our web-based test suite. It is a change management tool offering a full audit trail of review comments. It reduces travel and SME time to a minimum by allowing Storyboards and Lessons to be tested, reviewed and commented on on-line while removing the need for regular site visits.



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